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Novak Druce + Quigg LLP CityPlace Tower, 525 Okeechobee Blvd. Fifteenth-Floor WEST PALM BEACH, FL 33401 NOV 3 0 2009				Certificate of Mailing or Transmission I hereby certify that this Fee(s) Transmittal is being deposited with the United States Postal Service with sufficient postage for first class mail in an envelope addressed to the Mail Stop ISSUE FEE address above, or being facsimile transmitted to the USPTO (571) 273-2885, on the date indicated below.		
WEST PALM BE	EACH, FL 33401	(NON 3		(Depositor's name)		
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APPLICATION NO.	FILING DATE		FIRST NAMED INVENTOR	АТ	TORNEY DOCKET NO.	CONFIRMATION NO.
10/715,313 11/17/2003		Keith A. Thuerk		ВС	OC9-2003-0033 (402)	5100
TITLE OF INVENTION: I	PERSONNEL SEARCE	I ENHANCEMENT FO	R COLLABORATIVE CO	OMPUTING		
APPLN. TYPE	SMALL ENTITY	ISSUE FEE DUE	PUBLICATION FEE DUE	PREV. PAID ISSUE FE	· 1	
nonprovisional	NO	\$1510	\$300	\$0 12/01/200	9 SMOHAMHI 0000001	5 14143 ^{71/30/2009} 5313
EXAMINER		ART UNIT	CLASS-SUBCLASS	J 01 FC:150		
GOODCHILD, WILLIAM J		2445	709-206000	02 FC:150	4 309.00 DA	
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recordation as set forth i (A) NAME OF ASSIGN Internation	s an assignee is identif in 37 CFR 3.11. Compl NEE al Business M	Tied below, no assignee etion of this form is NO	data will appear on the p T a substitute for filing an (B) RESIDENCE: (CITY oration	atent. If an assignee is assignment. and STATE OR COU Armonk, NY	NTRY)	ocument has been filed for
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